

BASE[®] 125

Cafeteria Plan



This plan allows employers to customize benefits and save money. Employers that sponsor a BASE[®] 125 Cafeteria Plan can allow employees who are paying medical expenses, insurance premiums or dependent care expenses to do so on a pre-tax basis. A Cafeteria Plan can create sizable savings for both the employer and employee.

BASE[®] provides plan design, implementation and compliance services. Our staff is well trained in state-of-the-art planning and design techniques. We can assist you in maximizing a company's tax savings, as well as, making sure the plan is in compliance with all government rules and insurance rules and regulations.



125 Plan in Action

BASE[®] will assist employers in taking the steps to evaluate their current benefits and develop a comprehensive strategy. By taking these steps, employers can ensure that their entire benefit plan establishes a competitive edge to attract and keep employees. Plus, the BASE[®] 125 Cafeteria Plan offers:

- *Enhanced Benefits Package*
- *Financial Benefits*
- *Option for Increased Plan Participation & Savings*
- *Easy & Inexpensive Set Up*

BASE[®] will even provide a complimentary benefit analysis to show employers how much they could be saving with the funding options that fit their needs.

Call 1-888-386-9680 today to learn more.

Funding Options Available

PREMIUM ONLY PLAN (POP)

Pre-tax means of paying for a variety of employer-sponsored benefits, such as health, dental, and vision.

FLEXIBLE SPENDING ACCOUNT (FSA)

Pre-tax means of paying for qualifying medical expenses.

DEPENDENT CARE ASSISTANCE PLAN (DCAP)

Pre-tax means of paying for qualifying dependent care expenses.

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